



Mandated Reporting for Franklin University Employees

**Franklin University considers all employees to be *mandated reporters* meaning they are required to report incidents of harassment, discrimination, and sexual misconduct to the Equity and Title IX Coordinator. Employees are also required to report any incidents of hazing to the Office of Community Standards (students) or the Human Resources Office (employees).**

If a member of the University community begins to tell you about a potential sexual harassment and/or discrimination incident, please kindly interrupt them and inform them of the following:

*I need to tell you that I am a mandated reporter. I may have to report anything you say. Your personal safety and overall health is our number one concern. The reason we do this report is to make sure you are able to get all the help and support you need. I will keep the information you share as private as I can, but I am required to bring it to the attention of the institution's Title IX Coordinator. I will only report what you confide in me. I also have confidential contacts to share with you. These are people who are able to listen and support you and who will not share anything you tell them. You also have the right to file a Title IX complaint and the right to report the crime to campus or local police. Franklin University understands that reporting a crime may involve disclosing sensitive information and cannot promise complete confidentiality, however they will work to ensure each situation is resolved as discreetly as possible.*

This statement may also be modified for incidents of hazing.

<b>Confidential Reporting Resources</b>	
University Counseling Resources – MySSP	866-743-7732
Sexual Assault Response Network of Central Ohio	614-267-7020
National Sexual Assault Hotline:	800-656-HOPE
National Domestic Violence Hotline:	800-799-SAFE
<a href="http://www.lighthouse-services.com/franklin">www.lighthouse-services.com/franklin</a>	
<b>Columbus Police Department (non-confidential)</b>	614-645-4580

***How do I Report?***

In case of emergency, call 911 before calling the University representatives.

To file a report of sexual harassment or discrimination, contact [TitleIX@franklin.edu](mailto:TitleIX@franklin.edu)

To file a report of hazing, contact [advocate@franklin.edu](mailto:advocate@franklin.edu) or [hr@franklin.edu](mailto:hr@franklin.edu) if against an employee

**Interim Equity & Title IX Coordinator** – Dr. Blake Renner – 617-947-6236 - [TitleIX@franklin.edu](mailto:TitleIX@franklin.edu)

**Director of Community Standards** – Christopher Tyner – 614-947-6781- [advocate@franklin.edu](mailto:advocate@franklin.edu)

**Human Resources** – [hr@franklin.edu](mailto:hr@franklin.edu)

**More information can be found at:** [franklin.edu/antidiscrimination](http://franklin.edu/antidiscrimination) or [franklin.edu/titleix](http://franklin.edu/titleix)

*Anti-Hazing Policy* – [franklin.edu/antihazing](http://franklin.edu/antihazing)

*Franklin University is committed to being an inclusive community free from all forms of discrimination and harassment.*